

Health & Safety Policy



Ayesa ensure Safety is paramount to realise our Vision, our Values and The Ayesa Promise. We take a risk assessment approach to Safety by promoting the principles of prevention.

Our Vision:

“To be recognised by our staff, clients and peers as an experienced engineering services company, delivering high quality timely service, technical expertise and innovative solutions tailored for our customer whilst creating a great place to work where our people can express their talents, grow and develop”.

Ayesa Core Values:

Our values are at the heart of everything. These four values describe the principles that distinguish the Ayesa culture. Living our values enables us to carefully consider the interests of all of our stakeholders.

Our Values:

- Respect
- Integrity
- Commitment
- Excellence

Ayesa management and employees are accountable for implementing and embedding this policy throughout our business in all operating jurisdictions.

At Ayesa we are committed to Safety First in everything we do in support of our absolute focus on being a People-Centric End-to-End Partner achieving Lasting Positive Impacts, which together constitute ‘The Ayesa Promise’.

We are committed to providing a work environment that is safe and healthy for all employees and those contributing to or affected by our activities.

We will achieve this by:

- Embedding ZeroHarm culture
- Continually improving the effectiveness of all our systems
- Complying with the requirements of our clients, of the ISO 45001 standard and applicable regulatory requirements
- Setting meaningful, challenging objectives for the company and our employees
- Consulting and engaging the workforce in the promotion and achievement of health and safety conditions, formal assessment and review of company performance
- Providing professional and competent resources augmented by appropriate training and investing in our people
- Monitoring our performance and progress within an Integrated Management System



The Ayesa Promise

A handwritten signature in black ink, reading 'John Byrne'.

John Byrne
Country Manager – UK & Ireland
October 2023



CERTIFICATION EUROPE™



This is to certify that the
Occupational Health & Safety Management System

Of

**Byrne Looby an Ayesa Company
trading as Byrne Looby Partners Ltd., Byrne Looby
Partners (UK) Ltd., Byrne Looby Water Services Ltd**

At

H5 (HQ) Centrepont Business Park, Oak Rd, Dublin 12, Ireland

Has been assessed by Certification Europe and deemed to comply with the requirements of

ISO 45001:2018

This certificate is valid for the activities specified below:

**The provision of Engineering Services, Site Investigations, Environmental Monitoring and
Consultancy Services.**

Certification of Registration remains the property of Certification Europe Ltd.
The validity of this Certificate is maintained on the condition that the Management System is assessed through an
on-going surveillance programme and continues to adequately meet the requirements of the standard.
To verify this certificate validity please contact us at info@certificationeurope.com

This organisation was previously certified to OHSAS 18001:2007 since the 20th November 2013.
OHSAS 18001:2007 was replaced by ISO 45001:2018 on 12th March 2018.

Date of Initial Certification: 23rd March 2021

This Certificate is valid until: 24th March 2024

Chief Executive Officer: Mike Tims

Signature:

Client Registration No.: 2013/1809
Certificate Reference No.: A/15

Date of certificate issue: 5th September 2023

Certificate issued by Amtivo Group Limited,
trading as Certification Europe





CERTIFICATION EUROPE™



Appendix 1 to Certificate No. 2013/1809

Byrne Looby an Ayesa Company trading as Byrne Looby Partners Ltd., Byrne Looby Partners (UK) Ltd., Byrne Looby Water Services Ltd.

BAHRAIN

Office 221, 17th Floor, The Millennium Tower, Al Seef,
Kingdom of Bahrain

CORK

Building 2100, Cork Airport Business Park, Kinsale Road,
Cork, T12 KV8R

GALWAY

Block 10, Galway Technology Park, Parkmore, Galway,
H91 P2HC

MANCHESTER

Suite 4, Block F, Floor 8,
St James' Building, 79 Oxford Street, Manchester, M1
6FQ

ST HELENS

Suite 104, Mere Grange Business Park, St Helens, WA9
5GG

COLCHESTER

9 The Courtyard, Phoenix Square, Wyncolls Road,
Colchester,
Essex, CO4 9PE

BELFAST

1 College House, Citylink Business Park, Belfast BT12
4HQ

DUBAI

Unit No. 249, Block B, Emarat Atrium Building,
Sheikh Zayed Road, Dubai,
United Arab Emirates, PO Box 28991

GUILDFORD

Abbot House, Pilgrims Court,
Sydenham Road, Guildford, GU1 3RX

LONDON

First Floor, Waterloo House,
207 Waterloo Road, London SE1 8XD

CHESTERFIELD

Dunston Innovation Centre,
Dunston Road, Chesterfield, S41 8NG

Expiry Date: **24th March 2024**

Last date of issue: 5th September 2023

Chief Executive Officer: Mike Tims

Signature: _____



Certification Europe Ltd
Block 20A Beckett Way, Park West Business Park,
Dublin 12, Ireland
info@certificationeurope.com

