

Quality Policy

Ayesa demand the highest standards of Quality to realise our Vision, our Values and The Ayesa Promise.

Our Vision:

"To be recognised by our staff, clients and peers as an experienced engineering services company, delivering high-quality, timely service, technical expertise and innovative solutions tailored for our customers whilst creating a great place to work where our people can express their talents, grow and develop"

Avesa Core Values:

Our values are at the heart of everything. These four values describe the principles that distinguish the Ayesa culture. Living our values enables us to carefully consider the interests of all of our stakeholders.

Our Values:

- · Respect
 - Integrity
- · Commitment
- Excellence

Ayesa management and employees are accountable for implementing and embedding this policy throughout our business in all operating jurisdictions.

At Ayesa we are committed to the highest levels of quality in everything we do in support of our absolute focus on being a People-Centric End-to-End Partner achieving Lasting Positive Impacts, which together constitute 'The Ayesa Promise'.

We take a partnership approach with all stakeholders, and our quality strategy is aimed at ensuring integrity through all aspects of our Services.

We will achieve this by:

- Continually improving the effectiveness of all our systems
- Complying, at all times, with the requirements of our clients, the ISO 9001 standard and applicable regulatory requirements
- Setting meaningful and challenging objectives for the company and for our employees
- Providing professional, specialist and competent resources augmented by appropriate training through investing in our people development
- Monitoring our performance and progress within an Integrated Management System

Lasting An People End-to-End Partner Centric

The Ayesa Promise

John Byrne Country Manager - UK & Ireland October 2023

John Bynne





This is to certify that the

Quality Management System

Of

Byrne Looby an Ayesa Company trading as Byrne Looby Partners Ltd., Byrne Looby Partners (UK) Ltd., Byrne Looby Water Services Ltd.

Αt

H5 (HQ) Centrepoint Business Park, Oak Rd, Dublin 12, Ireland

Has been assessed by Certification Europe and deemed to comply with the requirements of

ISO 9001:2015

This certificate is valid for the activities specified below:

The provision of Engineering Services, Site Investigations, Environmental Monitoring and Consultancy Services.

Certification of Registration remains the property of Certification Europe Ltd.

The validity of this Certificate is maintained on the condition that the Management System is assessed through an on-going surveillance programme and continues to adequately meet the requirements of the standard.

To verify this certificate validity please contact us at info@certificationeurope.com

Date of Initial Certification: 11th July 2012 This Certificate is valid until: 24th March 2024

Chief Executive Officer: Mike Tims

Signature:

Client Registration No.: 2012/1545 Certificate Reference No.: A/18

Date of certificate issue: 5th September 2023

Certificate issued by Amtivo Group Limited, trading as Certification Europe











Appendix 1 to Certificate No. 2012/1545

Byrne Looby an Ayesa Company

trading as Byrne Looby Partners Ltd., Byrne Looby Partners (UK) Ltd., Byrne Looby Water Services Ltd.

BAHRAIN

Office 221, 17th Floor, The Millennium Tower, Al Seef, Kingdom of Bahrain

CORK

Building 2100, Cork Airport Business Park, Kinsale Road, Cork, T12 KV8R

GALWAY

Block 10, Galway Technology Park, Parkmore, Galway, H91 P2HC

MANCHESTER

Suite 4, Block F, Floor 8, St James' Building, 79 Oxford Street, Manchester, M1

ST HELENS

Suite 104, Mere Grange Business Park, St Helens, WA9

COLCHESTER

9 The Courtyard, Phoenix Square, Wyncolls Road, Colchester, Essex, CO4 9PE

Expiry Date: 24th March 2024

Last date of issue: 5th September 2023

Chief Executive Officer: Mike Tims

Signature: _

BELFAST

1 College House, Citylink Business Park, Belfast BT12 4HQ

DUBAI

Unit No. 249, Block B, Emarat Atrium Building, Sheikh Zayed Road, Dubai, United Arab Emirates, PO Box 28991

GUILDFORD

Abbot House, Pilgrims Court, Sydenham Road, Guildford, GU1 3RX

LONDON

First Floor, Waterloo House, 207 Waterloo Road, London SE1 8XD

CHESTERFIELD

Dunston Innovation Centre, Dunston Road, Chesterfield, S41 8NG





